

The policy of sustainability of the Ajman Free Zone

2021-2025

Ajman Free Zone seeks to present a positive model in all areas of environmental, economic and social sustainability within the vision of the Emirates through applying the best international practices in these domains and all business as well. In which, it will allow strategic goals to be achieved according to local and international laws. During the period of 2021 - 2025.

Applied field

All organizational units of the Ajman Free Zone adhere to this policy, it is applied through Health, Safety, Environment, Business Continuity Management Systems (14001 & 22301 & ISO 45001), and resolutions and methodologies belong to this policy.

Policy axes:

First: Compliance with laws and legislations related to Health, Safety and Environment through:

- Provide Health, Safety and Environment requirements for approved activities in the Ajman Free Zone.
- Issuing permits for activities carried out within the Ajman Free Zone.
- Supporting business partners to implement Health, Safety and Environment Laws and Regulations.

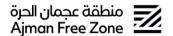
Creating a healthy working environment for employees through implementing health laws and occupational safety in the internal environment.

Second: Reducing accidents by:

- 1. Providing a monitoring system and reduction of accidents.
- Encouraging and supporting employees, business partners and contractors to comply with Health, Safety and Environment requirements.
- 3. Awareness and education for employees, business partners and contractors.
- 4. Zero % for recorded incidents in the Ajman Free Zone.

Third: Risks management through:

Evaluate risks in the work environment and identifying corrective preventive procedures.



- analyze risks for Business, and set procedures and secure work systems.
- review of risks assessment methodology and continuous improvement.
- Training employees to identify and avoid work risks in the most appropriate way.

Fourth: Applying emergency plans and crisis management through:

- Preparation of emergency guides and evacuation plans.
- Training employees on evacuation plans, rescue, first aid and firefighting.
- Provide signboard and safety guidelines at the facility
- Providing continuous maintenance programs for fire systems and safety equipment.

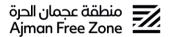
Fifth: Activating partnerships for applying the requirements of sustainability through:

- Sharing knowledge and experiences with external parties.
- identify opportunities for development of the environmental management system of Ajman Free
 Zone.
- Commitment to control and addressing Health Risks and Occupational Safety by using serial hierarchical of controls.

Sixth: Supporting a culture of sustainability for the Free Zone

by:

- Reducing the rate of electricity consumption in the Free Zone by 20%
- decreasing water consumption in buildings of Free Zone for general use by 30%.
- applying leadership standards for designing energy and environment of new buildings within the category of accreditation.
- Raising the percentage of environmentally friendly purchases from the total general procurement of the Free Zone to less than 30%.
- boost local purchase strategy by 10%.



- Reduce the percentage by decreasing the consumption of papers in Free Zone by 30%.
- Raise the percentage of environmentally friendly used cars at least 10% of the total cars.
- Providing five eco-friendly car charging stations.
- set and apply waste management methodologies within the system of (minimizing/recycling/rotating), in which, the percentage of items to be recycled should reach 50% of the total recyclable waste.
- Allocation of green areas up to 10% of the empty areas.
- Providing three renewable energy initiatives.
- Encourage a culture of bicycle use and increase the number of private parking spaces up to 50 spaces.

The chairman