



INSURANCE LABOR BENEFITS



Insurance, Labor benefits

1. The Free Zone, in cooperation with Dubai Insurance Company, will start implementing a low cost insurance system instead of bank guarantees starting from 1 September 2019
2. What is the insurance scheme?

It is an insurance policy that replaces the previously established bank guarantees. This policy guarantees labor rights and entitlements. The policy covers:

- Unpaid end of service benefits
- Unpaid wages
- The cost of the airfare to home country
- Compensation for work – related injuries
- Repatriation of deceased employees body

3. Does this mean the bank guarantee system is cancelled?

The bank guarantee system will remain for non-compliant companies with labor complaints and financial claims that have not been closed

4. What is the annual premium of the new insurance policy for workers?

Insurance policies for private sector workers will cost AED265 and are valid for three years.

5. What is the coverage?

The total sum assured is up to AED 20,000 for each insured worker.

7. If an employer is unable to pay off worker financial dues, will the insurance company cover them?

Yes, the insurance company will cover the dues. However this does not relive the employer of their responsibilities and they would still have to pay back all dues paid by the insurance com-Pany to the worker.

8. What happens if don't repay the insurance company?

The free zone will suspend the company and freeze new work permits. It will also require the employer to provide bank guarantee upon the renew al of existing work permits.

9. How can employers acquire the new insurance policies?

Insurance policies are issued immediately upon receipt fees when applying for a work permit application.